

JOHNSTOWN-MONROE LOCAL SCHOOLS

May 9, 2022

Regular Session

The Johnstown-Monroe Local Board of Education met in Regular Session on Monday, May 9, 2022 at 5:00 p.m. in the Middle School Media Center, and live streamed via the District’s Facebook and YouTube accounts. Roll call was answered by Mr. Benton, Mrs. Booher, Mrs. Davis, Mrs. Thomas, and Mr. Swauger.

SILENT PRAYER

PLEDGE OF ALLEGIANCE

ANNOUNCEMENTS/VISITORS/AUDIENCE COMMENTS

Mr. Swauger introduced the new Superintendent, Dr. Phil Wagner. Dr. Wagner briefly introduced himself.

Cornell School Presentation, Alice Main – Representatives from the Friends of Cornell School presented Mr. Dickson with a token of recognition for his service as a trustee.

Several new employees were introduced, including Grace Waggoner, Nick Hancock, Josh Martin, and Kate Proverbs.

Marissa Hatfield spoke in regard to her parental leave request that is on the Board agenda today. Katie Miller spoke regarding the creation of a varsity sport of Lacrosse and her hope that this will happen.

Levi Jacob spoke regarding his hope for the Board to consider making Lacrosse a varsity-level sport.

Tammy Ortman also spoke on behalf of the Lacrosse team. She is the parent of a middle schooler who travels to another district to play at that level.

TREASURER’S REPORT

TREASURER’S RECOMMENDATIONS

22-060 Moved by Mr. Benton, seconded by Mrs. Thomas to approve the Treasurer’s Recommendations as presented:

- a. To approve the minutes of the April 5, 2022 Special Session, April 11, 2022 Regular Session, and the April 25, 2022 Work Session
- b. To approve the March, 2022 Treasurer’s Report.
- c. To approve Permanent Appropriations and Certificate of Estimated Resources for FY 2022 as follows:

ESTIMATED RESOURCES:

General Fund	\$35,362,184.01
Special Revenue	\$3,117,577.14
Debt Service	\$4,075,905.24
Capital Projects	\$5,572,878.63
Enterprise	\$1,398,452.53
Custodial Funds	\$8,276.48
Private Purpose	\$100,672.30
Total	\$49,635,946.33

PERMANENT APPROPRIATIONS:

General Fund	\$21,141,045.00
Special Revenue	\$1,745,153.66
Debt Service	\$2,109,000.00
Capital Projects	\$1,480,000.00
Enterprise	\$1,003,925.00
Private Purpose	\$41,855.00
Total	\$27,520,978.66

d. To accept the following donation:

David Doyle	MPCNC Machine	\$500	High School
JYAA	Monetary donation for gym floor refurbishing	\$2,000	Elementary
Anonymous	Monetary donation to the Karen Hartman Memorial Scholarship Fund	\$558	High School
Stephanie Stuckey	Monetary donation for Educator’s Scholarship Fund	\$30	High School
Polly Prouty	Monetary donation for Educator’s Scholarship Fund	\$50	High School

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Elizabeth Dexter	Monetary donation for Educator’s Scholarship Fund	\$15	High School
Amy Myers	Monetary donation for Educator’s Scholarship Fund	\$50	High School
Michael & Erin Reilly	Monetary donation for Educator’s Scholarship Fund	\$50	High School
Mindy Thomas	Monetary donation for Educator’s Scholarship Fund	\$15	High School
Mike Bumbaugh	Monetary donation for Educator’s Scholarship Fund	\$20	High School
Alicia Doty	Monetary donation for Educator’s Scholarship Fund	\$15	High School
Derick Busenburg	Monetary donation for Educator’s Scholarship Fund	\$75	High School

- e. To approve the 5 year forecast as presented.
- f. To approve policy 3433 Vacation and Holidays for Professional and Administrative Staff.
- g. To approve policy 4433 Vacation and Holidays for Classified Staff.

Aye: Mr. Benton, Mrs. Thomas, Mrs. Booher, Mrs. Davis, and Mr. Swauger
 Motion carried.

SUPERINTENDENT’S REPORT

Mr. Dickson thanked the 1970 football team and friends for the donation of 12 additional computers for the broadcast studio due to the growth of that program.

The school has authorized the city to use the PAC on May 19, on request of the Mayor, for a community meeting regarding Intel.

Fireworks will be held Sunday, July 3 on school grounds with food trucks, concert, and other activities proceeding the fireworks.

The high school will be hosting two exchange students for 2022-2023, one from Spain and one from Italy.

SUPERINTENDENT’S RECOMMENDATIONS

22-061 Moved by Mrs. Booher, seconded by Mrs. Thomas to approve the Superintendent’s Recommendation (a.) as presented:

- a. To approve the list of Johnstown High School Graduates for 2022, contingent upon their satisfactory completion of all state and local requirements for graduation, as presented:

Ethan Odell Adkins	Parker James Engelbert	Julian E. McCann
Evan Michael Alm	Christopher Allen English	Corey James McCarty
Daisy Arcos	Madison Makayla Faught	Natalie Brianne McCrady
Emily Arcos	Luke Edward Ferrell	Kyle Alexander Meddles
Rashel Arcos	Seth Ray Flores	Taylor Jayden Mirando
Karlee Renee Arnett	Paul Charles Wessely Freas	Ryan Austin Moody
Anthony James Ashbrook II	Kiera Paige Geiger	Katherine Justine Eller Morris
Brie Anna Joy Atkinson	Carson Olivia Greene	Andrew David Neighbarger
Samuel Gerald Babbert	Hanna Brynn Guseman	Dylan Japhy Ovdienko
Clay Allen Babbs	Julie Ann Haley	Alvin Kwadwo Owusu-Boateng
Dalton Grant Baker	Brendon Douglas Hallam	Sean Alexander Panza
Brooke Avery Barb	Vivian Josephine Havens	Annika Gabrielle Pardee
Emily Suzanne Bates	Joshua Aaron Haydu	Kalli Irene Peck
Alexander Carlton Beck	Anna Katherine Hazelbaker	Kayj Conner Riley Peck
Miranda Nicole Benson	Adalyn Michelle Heins	Mallory Elizabeth Priest
Mikayla Elise Bero	James Wesley Herald	Andrew Steven Richard
Alexander Joseph Billow	Carter Rylan Herb	Cayden Allen Rigio
Hailey Dawn Bush	Mark Austin Hettinger	Camryn Lee Robbins
Lillie Xiazhong Carey	Brayden Michael Hill	Zedechiah James Roberts
Ethan Roy Charles	Abigail Ann Hoffman	Lillian Grace Robinson
Zackery Owen Cheng	Baylee Daniele Holbrook	Sydney Ruth Robinson

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Neriah Lynn Clark	Cristian Douglas Holbrook	Joseph Maverick Sahr
Kiara Marie Clausen	Micah Charles Hollins	Daniel Seth Scarberry
Aidan Louis Corcoran	Dallas Rae Howry	Lily Beth Scarberry
Owen Metka Croak	Kalea Jewel Huggins	Ryan Matthew Schmechel
Logan Hunter Corak	Chancellor Monroe Hughes	Paul Allen Scott III
Alexandra Ashley Crosby	Dodge Russell Hughes	Cory James Seitz Jr.
Adrieana Marie Dassylva	Alexis Faith Hysell	Colin Thomas Smith
Darrien James Davis	Austin Michael Jackson	Mason Andrew Starkey
Landen Elizabeth Davis	Krista Annabell Jenkins	Bailey Anne Stranges
Alexandria Starr-Ying Deeds	Jeremy McKale Johnson	Amber Elizabeth Tabor
Logan Matthew Dempsey	Tyler McKale-Jerome Johnson	Lauren Ann Terry
Ava Rose Devine	Brianna Patricia Justice	McKenzie Rae Thomas
Cody Thomas Dingess	Alexander A. Martin Kazee	Noah Bailey Thompson
Alan Lewis Dowell	Myles Landon Kelly	Liliana Townsend
Aren Rae Dowell	Zachary Christopher Kenney	Mia Isabella Tuzziano
Tyler William Dowell	Cori Jayne King	Wesley Benamin Van Hoose
Dayde Hawkes Dowling	Emmah Renee Kitchen	Aiden Daniel Hamid Veerjee
Luke Tadhg Doyle	Jenna Lynn Knisley	Mason Alan Walton
Carter James Druggan	Ethan Wallace Kuehner	Gavin Ross Warden
Angel De Jesus Duarte Burgos	Nola Margaret Lairson	Brandon Wyatt Watt
Madison Grace Duckworth	Jacob Marshall Lambert	Bailey Ann Williams
Hailey Yavonne Dyer	Justin Thyme LaRochelle	Rachael Melissa Wirth
Vanessa Jo Dyer	Nevaeh Fayth Lash	
Simon Grant Eckard	Sophia Ann Marie Lower	
Karson Allen Egbert	Brandon Charles Malone	

Aye: Mrs. Booher, Mrs. Thomas, Mr. Benton, Mrs. Davis, and Mr. Swauger
Motion carried.

22-062 Moved by Mr. Benton, seconded by Mrs. Davis to approve the Superintendent’s Recommendations (b-1) as presented:

- b. To approve Cassie Stone as a 2022 high school graduate, having successfully completed the 22+ Adult High School Diploma Program.
- c. To approve 2022-2023 membership in the Ohio High School Athletic Association.
- d. To approve an overnight field trip for football players to attend Football Camp at Ohio Wesleyan University, departing July 15, 2022 and returning July 17, 2022, under the supervision of Mike Carter and other approved chaperones.
- e. To approve the following one-year agreements with the Licking County E.S.C. for FY 2023:
 - General Services Contract
 - Early Childhood Disabled Preschool Contract
 - Addendum 1
 - Contract for Early Education Services for Children with Disabilities
- f. To approve a 1-year contract with Licking Memorial Hospital to provide two RN nurses and one POCT to serve our district for FY 2023 at a cost of \$123,000.
- g. To approve the purchase of 140 Acer Chromebooks and 140 Google Chrome Education Upgrades at a price of \$35,980.30.
- h. To approve a three-year agreement with Harvard Maintenance to provide custodial services at a cost of \$744,604.
- i. To adopt the following district policies:
 - Revised policy PO2240 Controversial Issues
 - Revised policy PO5610 Removal, Suspension, Expulsion and Permanent Exclusion
 - Revised policy PO5610.03 Emergency Removal of Students

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- j. To approve an overnight field trip for the Big Red Band – Marching Band Camp at Camp Cotubic in Bellefontaine, OH, departing July 24, 2022 and returning July 28, 2022, under the direction of Marc and Angela Zirille and other approved chaperones.
- k. To approve a Memorandum of Agreement with the Johnstown Education Association, adding one professional day (August 17) to the 2022-2023 school calendar in place of the currently scheduled instructional day, for the purpose of providing necessary Power School training to staff.
- l. To approve a 1-year service agreement with Four Seasons Environmental, Inc. to provide HVAC/DDC Controls and Technical Maintenance Services for the 2022-2023 school year, at a price not to exceed \$54,571.68.

Aye: Mr. Benton, Mrs. Davis, Mrs. Booher, Mrs. Thomas and Mr. Swauger
 Motion carried.

SUPERINTENDENT’S PERSONNEL RECOMMENDATIONS

22-063 Moved by Mrs. Davis, seconded by Mr. Benton to approve the following Superintendent’s Personnel Recommendations, as presented:

- a. To approve the following Administrative positions for employment contracts, as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Ayoub, Sidra	School Psychologist	FY23-FY25
Brickner, Robbie	Athletic Director	FY23-FY25
Hancock, Nick	M.S. Dean of Students/220 day contract	FY23
Jenney, David	Facilities Manager	FY23-FY25
Martin, Joshua	Elementary Dean of Students/ 220 day contract	FY23
Snyderman, Max	H.S. Dean of Students	FY23-FY25
Waggoner, Grace	Coordinator of Student Services/234 day contract	FY23

- b. To approve the following Certified positions for employment contracts as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Abbott, Kristen	Elementary Kindergarten	B+15/Step 9	FY23-FY26
Appis, Ryan	Middle School Math	M/Step 5	FY23
Beers, Andrew	Media Arts/Communications Instructor	M/Step 1	FY23-FY24
Bellard, Robert	H.S. Intervention	M/Step 2	FY23-FY24
Boston, Cindy	4 th Grade	M/Step 6	FY23
Clark, Laurie	4 th Grade	B+15/Step 19	FY23-FY27
Cohen, Lori	ESL Teacher	B+15/Step 4	FY23
Cox, Shannon	H.S. Student Support Specialist	M+30/Step 8	FY23-FY25
Cram, Jeremy	H.S. Math	M+30/Step 1	FY23-FY24
Davis, McKenzie	Elementary Innovation	B/Step 7	FY23-FY24
Dexter, Elizabeth	H.S. Math	B/Step 5	FY23-FY25
Dodson, Dawn	6 th Grade Language Arts	M/Step 18	FY23-FY27
Doran, Rachel	2 nd Grade	B/Step 2	FY23-FY24
Fresch, Robert	.5 FTE M.S. Physical Education	M+15/Step 12	FY23
Gilleland, Allison	Elementary Music	B/Step 3	FY23
Gundlach, Riley	Elementary Math Specialist	B/Step 4	FY23
Hamilton Proverbs, Katelyn	Intermediate Innovation/Art	B/Step 3	FY23
Hatfield, Marissa	Virtual Learning Lead Teacher	B/Step 9	FY23-FY25
Housler, Danielle	1 st Grade	B/Step 11	FY23-FY27
Lynn, Jennifer	1 st Grade Intervention	B+15/Step 6	FY23
Mattson, Katie	M.S. Intervention	B/Step 6	FY23-FY24
Metelko, Julie	4 th Grade	M+15/Step 9	Continuing
Molloy, Michael	H.S. Physical Science	M/Step 7	FY23-FY25

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Nesselroad, Annie	1 st Grade	B/Step 13	FY23-FY27
Reilly, Michael	H.S. Social Studies	B/Step 15	FY23-FY25
Thompson, Daniel	Intermediate Intervention	B/Step 1	FY23
Winegardner, Paige	3 rd Grade	M/Step 8	Continuing
York, Megan	Elementary Physical Education	M/Step 13	Continuing

- c. To approve the following Classified positions for employment contracts as listed, pending approval of BCI and/or FBI clearance as required, contingent upon obtaining/holding required certification and completion of all other required documentation. Should requirements not be met, this offer of employment will be considered null and void.

Bauman, Tonya	Elementary Paraprofessional	Step 2	FY23
Elke, Julie	H.S. Food Service	Step 1	FY23-FY24
Embaugh, Donette	Elementary Paraprofessional	Step 6	FY23-FY24
Fyffe, Brandon	District Maintenance Technician	Step 3	FY23-FY24
Hayes, Arica	Elementary Food Service	Step 1	FY23-FY24
Herald, Kari	H.S. Food Service	Step 3	FY23-FY24
Jackson, Mindy	Athletic Secretary	Step 3	FY23-FY24
Marston, Lenae	Intermediate Media Center Paraprofessional	Step 10	FY23-FY24
Owens, David	Part-time District Maintenance Technician	Step 6	FY23-FY24
Peterman, Brandie	Intermediate Paraprofessional	Step 3	FY23-FY24
Poulton, Ellen	M.S. Student Attendant	Step 14	FY23-FY24
Shoemaker, Christina	Elementary Paraprofessional	Step 1	FY23-FY24
Stoltz, Jennifer	M.S. Food Service	Step 3	FY23-FY24

- d. To approve a rate of \$250/day for a certified nurse for 5th Grade Camp, May 18th-May20, 2022 (first group) and May 23rd-May25, 2022 (second group).
- e. To approve the following unpaid days for Sarah Kobin, Elementary Kindergarten Teacher:
May 9, 2022 – May 27, 2022
- f. To accept the resignation of Chelsea Cannon, H.S. Intervention Specialist, at the end of the 2021-2022 school year.
- g. To approve one additional day without pay, May 2, 2022, for Robert Fresch, (previously approved 2 days, May 3 and May 9, 2022, on February 14, 2022).
- h. To approve up to 5 high school teachers to serve as credit recovery support for a maximum of 10 days at \$200/day during the summer of 2022.
- i. To approve 2 middle school teachers to serve as content recovery support for a maximum of 10 days at \$200/day during the summer of 2022.
- j. To accept the resignation of Douglas Scarberry, District Maintenance Technician, effective May 31, 2022.
- k. To accept the resignation of Christina Preeman, Elementary Student Attendant, effective at the end of the 2021-2022 school year.

Aye: Mrs. Davis, Mr. Benton, Mrs. Booher, Mrs. Thomas, and Mr. Swauger
Motion carried.

COMMITTEE REPORTS

Mrs. Thomas noted that the curriculum committee had been invited to attend Battle of the Books on May 6. The event was very successful.

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ADDITIONAL BOARD BUSINESS

New Business

22-064 Moved by Mrs. Davis, seconded by Mrs. Thomas to deny all additional unpaid leave requests beyond FMLA, as presented.

Aye: Mrs. Davis, Mrs. Thomas, Mr. Benton, Mrs. Booher, and Mr. Swauger
Motion carried.

22-065 Moved by Mrs. Booher, seconded by Mrs. Davis to approve a three-year contract for Dr. Philip Wagner to serve as Superintendent of Schools, effective August 2, 2022 – July 31, 2025.

Aye: Mrs. Booher, Mrs. Davis, Mr. Benton, Mrs. Thomas, and Mr. Swauger
Motion carried.

22-066 Moved by Mrs. Davis, seconded by Mrs. Thomas to approve a consultant contract with Dr. Philip Wagner for up to 20 days at the per diem rate, for transition work associated with the new position.

Aye: Mrs. Davis, Mrs. Thomas, Mr. Benton, Mrs. Booher, and Mr. Swauger
Motion carried.

22-067 Moved by Mrs. Booher, seconded by Mr. Benton to approve Classified and Administrative salaries for FY 23.

Aye: Mrs. Booher, Mr. Benton, Mrs. Davis, Mrs. Thomas, and Mr. Swauger
Motion carried

EXECUTIVE SESSION

22-068 Moved by Mr. Benton, seconded by Mrs. Davis to move into Executive Session at 6:02 p.m. As permitted by law, matters to be discussed in Executive Session may involve:

- (1) Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official;**
- (5) Preparing for, conducting, or reviewing negotiation or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment;**
- (6) Matters required to be kept confidential by federal laws or rules or state statutes;**

Aye: Mr. Benton, Mrs. Davis, Mrs. Booher, Mrs. Thomas, and Mr. Swauger
Motion carried.
President declares Board out of Executive Session at 7:37 p.m.

ADJOURNMENT

22-069 Moved by Mrs. Booher, seconded by Mrs. Davis to adjourn the meeting at 7:39 p.m.

Aye: Mrs. Booher, Mrs. Davis, Mr. Benton, Mrs. Thomas, and Mr. Swauger
Motion carried.

Treasurer

President